

# Arizona State Retirement System Supplemental Salary Deferral Plan

Participation Agreement

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Personal Information						
Name:						
Date of Birth:						
Street Address:						
City:		State:		_ ZIP:		
Primary Phone:						
Employer:		Date of	Hire:			
Email:	Plan Number (NRS Use Only):					
Paperless Delivery Consent						
Paperless Delivery: By providing your e related to your retirement plan, e.g sta prefer to receive paper copies of the do	tements, confirmatic cuments via US Mail	ons, terms, agreements to the address provide	s, etc. Check th ed above.	ne box below if you	would	
☐ I do NOT consent to Paperless Delive		he documents related	to my retirem	ent plan via US Ma	ail.	
Deferral Election & Payroll Frequency	uency					
457(b) Pre-Tax \$						
457(b) Roth* \$			On (Pay Perio	od):		
Total \$* *Contributions to Roth are made on a post						
including any restrictions imposed by service, its terms and conditions by co  Beneficiary Designation			obtain more ii	nformation about	tne	
IMPORTANT NOTES: 1) Allocations must primary or contingent beneficiary and d				ou designate a sing	yle	
☐ <b>I have additional beneficiaries.</b> If you with the additional beneficiary information				, you may attach a	page	
Primary Beneficiary(ies) (Allocations mu	ust total 100%):					
1. Full Name:				_ Allocation:	%	
Relationship:	SSN:		Date of Birth:			
Address:			Phone:			
2. Full Name:				_ Allocation:	%	
Relationship:	SSN:		Date of Birth:			
Address:			Phone:			
Contingent Beneficiary(ies) (Allocations	s must total 100%):					
1. Full Name:				_ Allocation:	%	
Relationship:						
Address:						
2. Full Name:						
Relationship:						
Address:						

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<b>Funding Option</b>	ns				
Asset Allocation -		<u>Small Cap</u>			
America	an Funds Target Date Funds	%	FSSNX	Fidelity Small Cap Index Fund	
% RFJTX	American Funds 2015 Target Date Retirement Fund (Class R6)	%	VSENX	JP Morgan Small Cap Equity (Class R6	
% RRCTX	American Funds 2020 Target Date			Mid Cap	
	Retirement Fund (Class R6)	%	FSMDX	Fidelity Mid Cap Index Fund	
% RFDTX	American Funds 2025 Target Date Retirement Fund (Class R6)			Large Cap	
% RFETX	American Funds 2030 Target Date	%	FXAIX	Fidelity 500 Index Fund	
% RFEIX	Retirement Fund (Class R6)	%	POSKX	PRIMECAP Odyssey Stock	
% RFFTX	American Funds 2035 Target Date			<u>Specialty</u>	
	Retirement Fund (Class R6)	%	FGREX	INVESCO Global Real Estate Fund	
% RFGTX	American Funds 2040 Target Date			(Class R6)	
	Retirement Fund (Class R6)		Inte	ermediate-Term Bonds	
% RFHTX	American Funds 2045 Target Date Retirement Fund (Class R6)	%	FXNAX	Fidelity U.S. Bond Index Fund	
% RFITX	American Funds 2050 Target Date	%	MWTRX	Metropolitan West Total Return	
	Retirement Fund (Class R6)			Bond Fund	
% RFKTX	American Funds 2055 Target Date	International Stocks.			
	Retirement Fund (Class R6)	%		BlkRk Emerg Mkt Inst	
% RFUTX	American Funds 2060 Target Date				
	Retirement Fund (Class R6)	%	FSPSX	Fid Intl Indx	
Foreign Large Blend		Fixed/Cash			
% RERGX	American Funds EuroPacific	%	Arizona	Fixed Fund	
	Growth Fund (Class R6)	<u>100</u> %	Total for	both columns must equal 100% <sup>1</sup>	
than 100%, I agree t	nent option that is closed or unavailable, on hat the money will be placed into the def than 100%, I agree that my application w	fault investr	nent optic	on. If I elect a total investment allocation	
Authorization					
with the Plan. The o	ferral amount stated above. I understand m deferrals will be allocated to the funding of may impose a short-term trading fee. I un	options in t	he percen	tages elected above. I understand some	
	lerstand each statement on this form. I a details of the Plan or investment produc				
Signature:	Date:				
Retirement Speciali	st Name (Print):			FSR # Code:	

Form Return

Mail: Nationwide Retirement Solutions

PO box 182797

Columbus OH 43218-2797

Email: rpublic@nationwide.com 1-877-677-4329

Fax:



# Arizona State Retirement System Supplemental Salary Deferral Plan

Memorandum of Understanding

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The purpose of the Memorandum of Understanding is to highlight some of the characteristics, restrictions and costs of participation in the Plan. While all efforts have been made to cover the main provisions of participation in the Plan, this Memorandum of Understanding is not intended to cover all specific details of the Plan. I have read and acknowledge the following:

### **General Provisions of Participation**

My employer has adopted the Arizona State Retirement System Plan Supplemental Salary Deferral Plan (SSDP), which is administered by Nationwide Retirement Solutions, Inc. (NRS).

I have reviewed and understand this Memorandum and I have had the opportunity to contact NRS with questions regarding the terms of my participation within the Plan.

- 1. I understand that my participation in the Arizona State Retirement System Plan Supplemental Salary Deferral Plan (SSDP) is governed by the terms and conditions of the Plan Document. The product information brochure and fund prospectuses are available upon request from:
  - The local Nationwide Retirement Specialist at 1-602-266-2733.
  - The Nationwide Retirement Solutions Customer Service Center at 1-888-292-1401.
  - The Arizona State Retirement System Plan Supplemental Salary Deferral Plan website at azssdp.com.
- 2. I am only able to make contributions to this Plan through salary reduction. The salary reduction amount I choose will be withheld from my paycheck beginning with the earliest possible pay period after NRS and my pay center have processed my request. The agreement to defer compensation and any subsequent changes cannot take effect before the first day of the month following the request.
- 3. If the Plan permits designated Roth contributions, these contributions are made on an after-tax basis, which means they will not be subject to income taxes when distributed at a later time. As opposed to the withdrawal of earnings on pre-tax contributions, though, the earnings on designated Roth contributions are generally not subject to future taxes as long as the distribution from the Roth account satisfies the requirements to be a "qualified distribution." In order to be a qualified distribution, the distribution must be made five or more years after January 1 of the first year the participant made Roth contributions to the Plan and must be made on or after the attainment of age 59½, the participant's death, or the participant's disability. If the participant previously established another designated Roth account in another plan and is able to roll the funds from this Plan to the other plan, the five-year period would begin to run from January 1 of the year of the first contribution to a designated Roth account. A non-qualified Roth distribution may result in an additional 10% early withdrawal tax on the portion of the distribution includible in gross income if made from rollovers to this Plan from a qualified plan or a 403(b) plan, and no statutory exceptions apply. Please note that once made, contributions and/or rollovers to a Roth account may not be reversed. In the event the participant desires to make contribution changes, only future contributions and/or rollovers can be redirected (contributed as pre-tax funds).
- 4. The Internal Revenue Code (Code) sets limits on the maximum amount I may contribute to the Plan and other retirement accounts on an annual basis. It is my responsibility to adhere to these maximums. Upon request, a NRS representative will provide me assistance to determine my contribution limits.
- 5. I may elect a beneficiary to receive the proceeds of my account upon my death. Should I fail to make such election, upon death, the proceeds of my Plan account shall be paid according to the default beneficiary provisions of the Plan. My beneficiary elections must be made on a form provided by NRS and become effective only upon acceptance and processing of the form by NRS.
- 6. The Code has prescribed specific conditions that must be met in order to take a distribution from the Plan. The conditions generally include termination from employment.
- 7. Generally, distributions from the Plan must begin no later than the April 1 following the year I reach age 70½ (or age 72 if born after June 30, 1949). If I continue to work for this employer beyond age 70½ (or age 72 if born after June 30, 1949), generally, my distributions must begin no later than April 1 following the year I separate from service or retire.
- 8. I will notify NRS, in writing, of any financial changes, non-financial changes, or requests for distribution.
- 9. I understand that at the time I terminate from employment, I can choose a distribution option.

# **Provisions of Investment Options**

- 1. The investment options available to me through the participation in the Plan, unless otherwise noted, are variable and subject to increase or decrease in value according to changes in the market. My principal (contribution amount) is not guaranteed.
- 2. Some mutual funds may impose a short term trade fee. Please read the underlying prospectuses carefully.
- 3. I may request additional information regarding any of the investment options available to me under the Plan by contacting NRS.

# **Administrative Fees**

- 1. There is an explicit administrative fee of .06% (\$6 per \$10,000 annually).
- 2. I understand that the value of the investment options I select may change on a daily basis and there is no guarantee of principal or investment returns.

# **Mutual Fund Payment Disclosure**

Nationwide Retirement Solutions, Inc. and its affiliates (Nationwide) offer a variety of investment options to public sector retirement plans through variable annuity contracts, trust or custodial accounts. Nationwide may receive payments from mutual funds or their affiliates in connection with those investment options. For more detail about the payments Nationwide receives, please visit nrsforu.com.

#### **Endorsement Disclosure**

Nationwide has endorsement relationships with the National Association of Counties, the United States Conference of Mayors, and the International Association of Firefighters Financial Corporation. More information about the endorsement relationships may be found online at nrsforu.com.

### Consent to Electronic Paperless Delivery and Access

By providing your email address here, you are agreeing and consenting to receive and view plan benefit statements, correspondence and confirmations, and other communications electronically. These materials will be provided through an email message notifying you that electronic documents are available online for you to view and print. This replaces all written communication associated with your Retirement Plan(s) serviced by Nationwide and you will no longer receive these documents via US Mail. By providing your consent to electronic delivery, you are acknowledging and confirming that you are consenting to receive Plan Communications electronically, as they are now available or as they may be required or become available in the future and that you have access to view and print your documents electronically from the website and to save them from your computer or other electronic device. If you would like to receive the above referenced documents in paper form via US Mail you can do so by contacting Customer Service at 1-888-292-1401 and requesting paper. You may opt out of electronic delivery of your plan related documents at any time. There is no additional cost to receive documents in paper format via US Mail.

## Changing Your Email Address and Your Paperless Delivery Preferences

You are able to update your email address or change your Paperless Preferences anytime either on the website or via Customer Service.

# Your Right to Revoke Consent

You have the right to revoke your consent to receive documents electronically. Your consent shall be effective until you revoke it by changing your delivery preferences via Customer Service or on the website by selecting US Mail delivery.