



Zafer Genc
Workforce Development Board
Chairperson

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**MEETING MINUTES
NOTICE OF PUBLIC MEETING OF THE
MOHAVE/LA PAZ PERFORMANCE REVIEW COMMITTEE
JULY 10, 2026, 9:00- 11:00 A.M.
MOHAVE COUNTY COMMUNITY SERVICES DEPARTMENT
PRICKLY PEAR CONFERENCE ROOM
700 W. Beale Street, Kingman, AZ 86401
TEAMS MEETING ID: 259 449 007 217 647 PASSCODE: 2Df7FY9E**

MEMBERS OF THE MOHAVE/LA PAZ PERFORMANCE REVIEW COMMITTEE WILL ATTEND EITHER IN PERSON OR BY [VIRTUAL CONFERENCE CALL](#).

9:00 AM MEETING CALLED TO ORDER WITH ROLL CALL/INTRODUCTION.

Attendance: Zafer Genc (virtual), John Diemer, Davy Spurlock, Mitzi Esgro, Brandi Rowe, Michael Smith (non-voting member), (One-Stop Operator)

Guests: Christina Register, Sara Ungaro, Lauren Smith, John Binkinz, Tony Mallinger, Amanda Coronado, Joe Throneberry, Amy McReynolds

**PERFORMANCE REVIEW COMMITTEE AGENDA
(Items 1-10)**

1. Discussion and Possible Action Re: Approval of April 10, 2026, Meeting Minutes

Chairman Genc called the meeting to order at 9:01 a.m. Roll call was conducted, and a quorum was established.

Committee members reviewed the April 10, 2026, PRC meeting minutes. No revisions or corrections were requested.

Motion: B. Rowe moved to accept meeting minutes as written

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

2. Discussion and Possible Action Re: Review and accept One Stop Operator Score Card

The Committee reviewed the quarterly One Stop Operator Score Card. Discussion included evaluation criteria, responses received from partner agencies, and the overall performance of the One Stop Operator.

Committee Discussion:

- Review of partner evaluation responses included in the Score Card
- Staff allocation across One Stop Centers and the impact on service delivery
- Importance of consistent customer registration at resource room kiosks to ensure accurate performance reporting
- Continued monitoring of operational trends as new staff and core partners are integrated into the workforce system.

Motion: B. Rowe moved to accept the One Stop Operator Score Card

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

3. Discussion and Possible Action Re: Review and accept One Stop Operator Report

The Committee reviewed the quarterly One Stop Operator Report, including observations from local area site visits and recommendations for continuous improvement.

Committee Discussion:

- Findings from site visits conducted throughout the local workforce area
- Opportunities to improve consistency in customer registration procedures
- Review of staffing allocation and resource utilization among partner agencies
- Recommendation for continued evaluation through the Workforce Development Board

Motion: B. Rowe moved to accept the One Stop Operator Report

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

4. Discussion and Possible Action Re: Review and accept Title IB Report.

- **Review and accept Performance Outcomes Comparison Report for Adult, Dislocated Worker and Youth.**
- **Review and accept Performance Reports for Adult, Dislocated Worker, and Youth.**

Staff presented quarterly performance outcomes for the Adult, Dislocated Worker, and Youth programs, reporting that all negotiated State performance measures were met or exceeded during the reporting period.

Committee Discussion:

- Adult, Dislocated Worker, and Youth performance exceeded negotiated goals
- Review of employment rate, median earnings, credential attainment, measurable skills gains, and employer effectiveness
- Explanation of federal/state performance calculations and negotiated measures
- Discussion regarding future statistical adjustment models and potential impacts on negotiated goals
- Historical program performance demonstrating sustained success among multiple program years

Motion: B. Rowe moved to accept Title IB Report

Second: Z. Genc

Vote: Approved Unanimous (5/0)

5. Discussion and Possible Action Re: Review and accept Title I Adult, Dislocated Worker and Youth Enrollment Projections Report.

Staff presented enrollment projections for Program Year 2026 based upon anticipated funding levels and historical participation trends

Committee Discussion:

- Historical enrollment trends compared with projected funding
- Adult Goal: 200 participants
- Dislocated Worker Goal: 20 participants

- Youth Goal: 145 participants
- Funding reductions requiring strategic allocation of resources
- Continued emphasis on Healthcare, Construction, Transportation & Logistics, and Manufacturing careers with new implementation of Mining & Natural Resources

Committee members discussed maintaining flexibility in sponsored youth enrollments based upon available funding opportunities.

Motion: B. Rowe moved to accept the Title I Enrollment Projections Report

Second: M. Esagro

Vote: Approved Unanimous (5/0)

6. Discussion and Possible Action Re: Review and accept Performance Reports for Business Services, Titles IB and III.

Business Services staff presented quarterly performance reports highlighting employer engagement activities, hiring events, outreach initiatives, and sector-based business development.

Committee Discussion:

- Employer contacts and job order activity
- Business outreach and hiring events conducted throughout the quarter
- Expansion of Business Services staffing
- Re-establishing employer partnerships within retail and hospitality sectors
- Collaboration with Chambers of Commerce and Economic Development organizations
- Continued development of sector partnerships supporting workforce needs

Committee members discussed gathering data for placements after hiring and community events to show ROI.

Motion: B. Rowe moved to accept the Performance Reports for Business Services, Title IB and Title III

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

7. Discussion and Possible Action Re: Review and accept Title II Report

Adult Education representatives presented quarterly performance updates, including participant enrollment, GED completion, English Language Learning services, and career pathway development.

Committee Discussion:

- Adult Education enrollment and GED completion statistics
- English language learning participation
- Development of career pathway programs aligned with workforce demand
- Improved referral coordination between Title I and Title II
- Expansion of healthcare and skilled trades education pathways

Motion: B. Rowe moved to accept the Title II Report

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

8. Discussion and Possible Action Re: Review and accept Title III Report

Employment Services staff presented quarterly reports for workforce activities.

Committee Discussion:

- Job placements and employment services provided during the quarter
- Veteran employment services and outreach
- Integrated service delivery implementation
- Data collection improvements for employment outcomes
- Expansion of employer engagement efforts

Motion: B. Rowe moved to accept the Title III Report

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

9. Discussion and Possible Action Re: Review and accept Title IV Report

Vocational Rehabilitation staff presented quarterly performance updates.

Committee Discussion:

- Successful employment placements and job retention
- Increase in referrals and community outreach
- Implementation of the Customized Employment Pilot Program
- Partnerships supporting justice-involved individuals and workforce reentry
- Employment-first strategies for individuals with disabilities

Motion: M. Esgro moved to accept the Title IV Report

Second: D. Spurlock

Vote: Approved Unanimous (5/0)

10. Discussion and Possible Action Re: Review and accept Local Workforce Area Continued Quality Process Improvement

The Committee reviewed recommendations intended to strengthen continuous quality improvement throughout the local workforce system.

Committee Discussion:

- Formation of the Business Services Workgroup to coordinate employer engagement
- Collaboration among workforce partners, educational institutions, Economic Development, Chambers of Commerce, and community organizations
- Evaluation of staffing and resource allocation throughout the local workforce area
- Recommendation to forward quality improvement initiatives to the Workforce Development Board

Motion: Z. Genc moved to accept the LWA Continued Quality Process Improvement recommendations

Second: M. Esgro

Vote: Approved Unanimous (5/0)

PERFORMANCE REVIEW COMMITTEE ANNOUNCEMENTS

At this time, any Performance Review Committee Member who wishes to share information can come forward with their announcements.

No announcements were made.

CALL TO THE PUBLIC

Pursuant to ARS 38-431.01(H) a public body may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

No members of the public addressed the Committee.

ADJOURNMENT

With no other topics needing to be discussed, the Chairperson will adjourn the meeting.

There being no further business, the meeting was adjourned at 10:28 a.m.