



Zafer Genc
Workforce Development Board
Chairperson

700 W. Beale Street
Mailing: P O Box 7000
Kingman, AZ 86402

Phone: (928) 753-0723
Fax: (928) 753-0776
Website: www.mohave.gov

MEETING MINUTES

NOTICE OF PUBLIC MEETING OF THE MOHAVE/LA PAZ WORKFORCE DEVELOPMENT BOARD JULY 24, 2025 - 9AM

MOHAVE COUNTY COMMUNITY SERVICES
BUILDING, SAGUARO CONFERENCE ROOM
700 W BEALE ST, KINGMAN, AZ 86401

TEAMS MEETING ID: 283 194 330 207 PASSCODE: YF7k6Ah2

CALL IN PHONE NUMBER: +1(623) 473-7231 CONFERENCE ID: 394 600 607#

**PURSUANT TO A.R.S. §38-431.02(H), THE PUBLIC WILL HAVE PHYSICAL ACCESS TO THE
MEETING PLACE FIFTEEN (15) MINUTES PRIOR TO THE MEETING.**

**MEMBERS OF THE WORKFORCE DEVELOPMENT BOARD WILL ATTEND EITHER
IN PERSON OR BY TELEPHONE CONFERENCE CALL.**

BOARD MEMBERS PRESENT: Chairman Zafer Genc, Vice-Chair Nancy Campbell, Secretary John Diemer, Adam Rodriguez, Amy West, Bennett Bratley, Brandi Rowe, Chandra Johnson, Chonna Marshall, Davy Spurlock, Jerry Hardy, Jason Gee, Laureen Iannucci, Lisa Brownfield, Mitzi Esgro, Tami Ursenbach, Thomas Taylor, Vicki De Los Reyes

BOARD MEMBERS ABSENT: Allan Bell, Dru Waggner, Erik Morey, Jean Bishop, John Bennett, Michael Kelly
OTHERS PRESENT: Director Michael Smith, Chris Register, Sara Ungaro, Jason Millin, Joe Throneberry, Amanda Coronado, Tracy Biles, Desiree Hamodey, Mimu Dabesh, Michelle Studnicky, Lauren Mc Gregor, Regina Weiler, Randy Hartless, Tingewei Chavez, Travis Lingenfelter.

WORKFORCE DEVELOPMENT BOARD AGENDA (ITEMS 1-25)

1. Discussion and Possible Action Re: Approval of April 24, 2025, Workforce Development Board Meeting Minutes

Director Michael Smith presented the April 24, 2025, Meeting Minutes to the Workforce Development Board for review and approval. The Workforce Development Board approved the minutes as presented.

Motion: Nancy Campbell made a motion to approve the April 24, 2025, Meeting Minutes as presented.

2nd: John Diemer seconded the motion.

Vote: 18/0

2. Discussion and Possible Action Re: Review of Mohave/La Paz Workforce Development Board Attendance, Resignations, Requests for nominations to join the WDB, New/Renewal Appointments by the Board of Supervisors.

a. Attendance- None

Director Michael Smith discusses the importance of board attendance and the need for participating via camera if unable to attend in person.

b. Resignation- Kenda Robinson

Director Michael Smith acknowledges the resignation of Kenda Robinson, a long-time valued board member.

c. New Appointment- Michael Quinn (Two-year term, construction)

Director Michael Smith presents the Application, CV, background passed letter and letter of recommendation from Becky Fawson, Chamber of Commerce, to the Workforce Development Board. Michael Quinn introduces himself and discusses his community involvement. He describes past and new ventures, including starting and selling a company called Ambient Edge and currently owning Service General.

d. Renewals- Jerry Hardy (Four-year term), Jason Gee (2- year term)

Director Michael Smith discusses with the board that Jason Gee took over Kirk Lacy's position on the board just before the term ended and has agreed to renew for the next two years. He also notes that Jerry Hardy's renewal is also due within the quarter and has agreed to renew his term for another four years.

Motion: John Diemer made a motion to approve the Mohave/La Paz Workforce Development Board Attendance, Resignations, Requests for nominations to join the WDB, New/Renewal Appointments by the Board of Supervisors.
2nd: Vicki De Los Reyes seconded the motion.
Vote: 18/0

3. Discussion and Possible Action Re: Review and accept Resignation from PRC.

Director Michael Smith informs the Workforce Development Board of Bennett Bratley's decision to step down from the PRC (Performance Review Committee) due to scheduling conflicts. Director Michael Smith addresses the difficulty of early morning meetings and plans to survey board members for more convenient times. He places emphasis on the importance of in-person attendance for PRC meetings for effective evaluation and decision-making. Chairman of the PRC, John Diemer expresses in addition to changing the time, he would like to see representation for all over the county and recommends also rotating locations for the PRC meetings. Director Michael Smith explains the PRC Committee role and importance of the PRC Committee in evaluating the different titles and programs.

Motion: Jason Gee makes a motion to approve the resignation from PRC.
2nd: Amy West seconded the motion.
Vote: 18/0

4. Discussion and Possible Action Re: Review and accept Appointment for PRC.

Vice-Chair Nancy Campbell nominates Davy Spurlock for the Performance Review Committee. Davy Spurlock agrees.

Motion: Nancy Campbell makes a motion to approve Davy Spurlock as new appointment for PRC.
2nd: Vicki De Los Reyes seconded the motion.
Vote: 18/0

Workforce Development Board Consent Agenda Items 5-11

The following items listed under CONSENT AGENDA will be considered as a group and acted upon by one motion with no separate discussion of said items unless a Board Member so requests. In that event, the item will be removed from the CONSENT AGENDA for separate discussion and action.

- 5. Discussion and Possible Action Re: Review and approve WIOA Title IB Adult, Dislocated Worker, and Youth Requests for Payment for March – May 2025**
- 6. Discussion and Possible Action Re: Review and approve projecting and forecasting the FY25 Administrative and Program Budgets**
- 7. Discussion and Possible Action Re: Review and accept PY24 3rd Quarter WIOA Data Validation Letter**
- 8. Discussion and Possible Action Re: Review and accept 2025 WDB Recertification Approval Letter**
- 9. Discussion and Possible Action Re: Review and ratify the CLEO updates.**
- 10. Discussion and Possible Action Re: Review and accept MOU-IFA 2023-2025 updates.**
- 11. Discussion and Possible Action Re: Review and accept ETPL Monitoring**
 - ETPL Monitoring Closure Notification- Arizona Western College**
 - ETPL Monitoring Closure Notification- Fort Mohave Mesa Fire Department**
 - Ratification of Internal Audit to Reflect PY23, not PY24**

Director Michael Smith provided an opportunity for the Board to request to pull any of the consent items #5-11 for discussion. No items were requested to be pulled for discussion.

Motion: Nancy Campbell made a motion to approve consent items #5-11.
2nd: Thomas Taylor seconded the motion.
Vote: 18/0

Workforce Development Board Regular Agenda

- 12. Discussion and Possible Action Re: Review and accept MOU-IFA 2025-2027 updates.**

Michael Smith shared there will be a new template for public comment, which is better than the current one. He also encourages the board to approve this current template in the interim, until the new template is approved to be utilized. The board discusses and approves the updated MOU IFA 25-27.

Motion: Davy Spurlock made a motion to approve the MOU-IFA 2025-2027.
2nd: Tami Ursenbach seconded the motion.
Vote: 18/0

13. Discussion and Possible Action Re: Review and accept Eligibility Policy Revisions

Director Michael Smith reviewed recent policy revisions related to low-income eligibility and the Adult Program. A significant update included revisions to criteria for identifying at-risk youth who may need additional assistance. Additionally, the policy highlights the use of descriptive factors such as low academic performance, behavioral or disciplinary issues, risk of dropping out, poor attendance, and lack of work experience or basic job skills.

Motion: John Diemer made a motion to approve the Eligibility Policy Revisions.
2nd: Nancy Campbell seconded the motion.
Vote: 18/0

14. Discussion and Possible Action Re: Review and accept Embark Trucking Tuition Changes

• CDL Program Training Program A & B

Director Michael Smith discusses a significant tuition reduction for Embark Trucking's CDL training programs A and B, noting that the cost for Class A & B dropped by about \$1,000. The reduction was attributed to changes in staffing and class sizes, as well as a new partnership structure. Board members emphasized that, per federal guidelines, participants retain the freedom to choose their training provider, regardless of cost.

Jason Gee raised concerns about ensuring program quality and the importance of transparent, detailed comparisons when changes occur.

Sara Ungaro clarified that only tuition increases require board approval, while decreases are typically just reported for transparency.

Class A New Tuition- \$4,450.00

Class B New Tuition- \$3,350.00

Motion: John Diemer made a motion to approve the Embark Trucking Tuition Changes
2nd: Jason Gee seconded the motion.
Vote: 18/0

15. Discussion and Possible Action Re: Review and accept Mohave Community College ETPL additions.

- Fire Officer Certification**
- Fire Academy Tuition Increase**
- Organizational Leadership**
- Programs being Removed/Consolidated/Yearly Review**

Director Michael Smith details the additions and changes provided by Mohave College, including the organizational leadership program which will consolidate a great deal of the leadership excellence series into a credit and multi-certification program.

Sara Ungaro discusses with the board the rationale behind the changes and the importance of regular program evaluations as most of these programs had not been utilized for several years on the ETPL.

Motion: Amy West made a motion to approve the Mohave Community College ETPL additions.
2nd: Bennett Bratley seconded the motion.
Vote: 18/0

16. Discussion and Possible Action Re: Review and accept Proposed Program Suggestions from Performance Review Committee

Chairman of the PRC, John Diemer, discusses the annual reports and the need for board input on the annual report. He presents the previous annual reports for Yavapai and Dallas. John Diemer informs that the recommendation to the Board would be to capture the following elements encompassed within these two reports:

- Visually Engaging
- Clear and understandable charting
- 10-15 pages capturing clear and concise highlights of return on investment and community impact.

Zafer Genc agrees that the plan should capture similar elements that were included within the Dallas and Yavapai County and adds that the annual report could be used as a great advocacy tool.

Director Michael Smith suggests working with a professional advertisement agency to develop an annual report template and seeks funding from the title partners.

John Diemer raises concerns about funding from the title partners and the process to get funding approved if at all and suggests completing the annual report in house to save costs.

Bennett Bratley informs that he has paid in between \$1000 - 5,000 for this kind of service.

Jason Gee mentions that it would be worth the cost if a template can be made and then utilized in the future reports.

Motion: Nancy Campbell motions to propose suggestion to the PRC to move forward with solicitation to help with marking, with the intent of having a usable template for future use.

2nd: Thomas Taylor seconded the motion.

Vote: 18/0

17. Discussion and Possible Action Re: Review and accept Local Workforce Groups Reports

Director Michael Smith turns the floor over to the Chair of each workgroup to provide updates.

• Construction- Nancy Campbell

Nancy Campbell informs the Workforce Development Board that the Construction Workgroup is exploring an innovative approach to apprenticeship programs by proposing early morning classes starting at 6 AM to accommodate high school and college students. Recognizing that current apprenticeship models don't work well for the construction industry, the group plans to meet with the state apprenticeship program to develop a new model that allows younger students to engage with local businesses earlier in the day. The goal is to address high dropout rates among young construction workers by providing early field exposure and creating a more flexible schedule that could benefit both students and contractors with children. The group aims to implement these changes by the second semester, potentially partnering with women's apprenticeship programs and creating a roundtable discussion to introduce new directions to local contractors.

• Healthcare- Zafer Genc

Zafer Genc informs the Workforce Development Board that the Healthcare Workgroup is tackling recruitment, training access, and workforce retention challenges. A major milestone was the successful meeting with hospital CEOs from Mohave and La Paz Counties — a rare and valuable opportunity to begin collaborative regional planning. Key discussions within the workgroup have included grant updates, expansion of behavioral health and caregiver training pathways, and the potential use of paramedics in hospital settings. Members emphasized the

need for flexible schedules, competitive pay, and better support for students entering healthcare fields. Apprenticeship models, particularly in behavioral health, are being explored. The group is also considering merging efforts with another similar initiative to maximize impact. Progress continues building training pipelines, improving recruitment strategies, and aligning resources with healthcare system needs.

- **Manufacturing- Tami Ursenbach**

Tami Ursenbach informs the Workforce Development Board that The Manufacturing Workgroup has focused on addressing skills gaps and strengthening the local talent pipeline. While efforts to secure a physical screening site are on hold, alternatives for pre-employment screenings and forklift training have been identified. Employers highlighted soft skills and adaptability as key hiring traits, and Arizona@Work continues to offer résumé support, retraining, and outreach. The NAGJN grant has been approved by the Board of Supervisors is planned to fund a program manager and Interplay Learning access for up to 80 revolving participants. Discussions also included employee engagement strategies, leadership development, and training needs. The group remains committed to workforce sustainability and cross-sector collaboration. The group sent out a survey asking for best times in availability to ensure higher outcomes in attendance.

- **Transportation/Logistics- Laureen Iannucci**

Director Michael Smith informs the Workforce Development Board that the Transportation/Logistics Workgroup convened to advance key initiatives across employer engagement, workforce training, and funding strategies. Sara Ungaro and Joe Throneberry provided updates on employer partnerships and the implementation of Tailored Employment Plans (TEPs), including employer consultations, service coordination, and actionable timelines. Emphasis was placed on the importance of outcome tracking and transparent data reporting to support sector-wide decision-making. The group reviewed current wage trends, noting national carriers' first-year earnings of \$60,000–\$80,000, with regional wage comparisons and training needs also discussed. A notable collaboration was initiated with Laureen Iannucci to create a TEP and post an open position through ATLAS. CDL training placement rates were reported at 78%, with continued efforts to identify and secure additional funding sources. Discussion on heavy equipment and diesel mechanic program development highlighted challenges related to funding cuts, with some grant flexibility potentially supporting future training opportunities. The Workgroup agreed to maintain bi-monthly meetings and current scheduling. In closing announcements, Darcy McArthur shared that Phoenix Truck Driving School will relocate to AMTC, a move expected to improve recruitment, visibility, and industry connections.

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|------------------------|----------------------------------------------------------------|
| Motion: | Amy West motions to approve the Local Workforce Groups Reports |
| 2nd: | Davy Spurlock seconded the motion. |
| Vote: | 18/0 |

18. Discussion and Possible Action Re: Review and reconsideration of Incumbent Worker Training Services

Director Michael Smith and Sara Ungaro discusses with the board on whether to allocate a specific percentage of its annual budget—up to 20%—for incumbent worker training, which allows businesses to request funding for upskilling their current employees through providers of their choice. While such training benefits the local economy and workforce, it does not count toward the official performance outcomes as measured by the Department of Labor, since incumbent workers are not included in the numerator for success metrics. The group noted that actual spending on incumbent worker training has historically been well below the 20% threshold, and uncertainty about future funding complicates setting a firm percentage.

Sara Ungaro discusses with Jason Gee the incumbent worker training program is as an unfunded mandate that requires local boards to support employer training needs without receiving credit toward performance outcomes. While up to 20% of the budget can be allocated for this purpose, once a percentage is set, the board has little control over which businesses receive funding, as requests are processed on a first-come, first-served basis. Sara Ungaro notes that rapid response funds are available for layoff aversion but emphasized the need for transparency and careful planning. Given

current budget uncertainties, Sara Ungaro recommends postponing a decision on the allocation until October. Director Michael Smith informs that the Incumbent Worker Training Services will be reevaluated quarterly and that future funding applications should be based on specific needs identified by local workforce board. As a result, the board decided to table the decision until October, when more information about funding and needs will be available.

Unanimous Decision by Board to table this item until the October WDB Meeting.

19. Discussion and Possible Action Re: Review and accept Funds applied based on Sector Strategies for OID

Sara Ungaro reviewed a funding allocation strategy with the board, emphasizing a focus on sectors with the highest local demand and projected growth, such as healthcare/social services, construction, manufacturing, and transportation/logistics. While retail and hospitality saw some growth, most placements in those industries were quickly handled by partner agencies and did not require significant funding. The IT sector has shown a negative growth across the state. Analyzed data from three years of training outcomes, considering credential rates and post-training wages were used to inform this approach. Based on labor market data, Sara proposed allocating 29% of funds to healthcare, 26% to transportation/logistics, 25% to construction, and 20% to manufacturing, with flexibility of an additional 15% to adjust with as needed for industry changes. The discussion also highlighted the need to support work readiness and soft skills, and to remain responsive to emerging opportunities and industry changes, such as those driven by major employers and new technologies. Jason Gee expressed concern that the board should not underestimate the significant job opportunities that could arise in Mohave County from the expansion of major employers like TSMC and their associated Cottage Industries within the IT Sector, emphasizing the need to plan proactively so the region is not caught unprepared.

Director Michael Smith explained that the sector funding percentages are set as projections for the coming year to ensure resources are focused on current local priorities, but these allocations are reviewed and adjusted quarterly to remain responsive to changing needs. He emphasized that setting these percentages prevents any one sector from consuming all available funds and provides necessary guardrails for balanced support. Sara Ungaro added that while the board prioritizes sectors with the greatest demand, such as healthcare, construction, manufacturing, and transportation, they still have the flexibility to support individual training requests in other areas if needs arise, ensuring that no sector is excluded from assistance when justified.

Motion: John Diemer motions to approve the percentages of Funds applied based on Sector Strategies for OID as presented.
2nd: Nancy Campbell seconded the motion.
Vote: 17/1
Opposition: Jason Gee

20. Discussion and Possible Action Re: Review and accept One Stop Operator Contract Renewal.

Director Michael Smith discussed with the board the renewal of the One Stop operator contract with Eckard Connects represented by Jason Millin, who has consistently received excellent reviews for his work and is considered a valuable asset to the area. The contract, which was originally awarded through a competitive bidding process, has been updated to clarify roles and improve evaluation methods. Funding for the contract is shared among various partners, each contributing a portion, and the ask to the board is moving to renew the agreement ahead of its expiration to ensure continuity of services.

Motion: John Diemer motions to approve the One Stop Operator Contract Renewal.
2nd: Vicki De Los Reyes seconded the motion.
Vote: 18/0

21. Discussion and Possible Action Re: Review and discuss Affiliate Parker Site's shared spaces.

Director Michael Smith informed the board of short notice received from a partner that the state planned to reduce the hours of operation at the Parker affiliate office, without prior communication to the local area. This change, prompted by state funding cuts and layoffs—particularly affecting the Family Assistance Administration (FAA)—resulted in the office shifting from five days a week to just two, with limited hours. The reduction was also due to the need for security and other operational costs that could no longer be covered. In response, the board discussed the importance of exploring alternative locations in Parker that might offer better visibility and service to the community. Director Michael Smith formed a committee to investigate new options for meeting local needs. Director Michael Smith, Sara Ungaro and Jason Millin are currently on the committee. Director Michael Smith requested Board Members to volunteer to serve on the committee. John Diemer and Brandi Rowe volunteered to serve on the committee. Zafer Genc mentioned that Chonna Marshall might be interested, and if not, he then can assist with the committee.

Motion: Vicki De Los Reyes motions to approve the search for a new affiliate site in Parker.
2nd: Nancy Campbell seconded the motion.
Vote: 18/0

22. Discussion and Possible Action Re: Review and accept the Good Jobs Grant updates.

Director Michael Smith provided an update Good Jobs grant, noting that it was approved and will focus on four key sectors as well as offer new opportunities for local engagement, with further details to be determined.

No Action Taken

23. Discussion and Possible Action Re: Review and approve WDB Meeting Date move to October 16, 2025

Michael Smith requests to move the Workforce Development Board meeting date to October 16 due to scheduling conflicts.

Motion: Jason Gee motions to approve WDB Meeting Date move to October 16, 2025
2nd: John Diemer seconded the motion.
Vote: 18/0

24. Discussion and Possible Action Re: Review and accept 2025 WDB Retreat Updates.

The board discussed preparations for an upcoming retreat, which will be held at the Advanced Manufacturing Training Center (AMTC) in Kingman to provide an opportunity for members to regroup and address new funding opportunities. The agenda was developed based on input from board members to ensure it meets their needs. Board members are encouraged to contribute toward the cost of lunch for the retreat to help ensure a successful and enjoyable event for everyone. Board members were encouraged to confirm their attendance so that logistics, including food, can be properly planned, and everyone was reminded to RSVP if they have not already done so.

Motion: Amy West motions to approve 2025 WDB Retreat Updates.
2nd: John Diemer seconded the motion.
Vote: 18/0

25. Discussion and Possible Action Re: Review and accept OEO ETPL Report

With limited time remaining, the Director Michael Smith provided a brief update on the ongoing review of ETPL processes and noted that additional staff training will be brought back to the board in the future. The OEO presented a report summarizing current activities, and board members were invited to ask questions if they had any. No further details were discussed at this time.

No Action Taken

REPORTS

- **Chair's Report- Zafer Genc**

No Report given at this time.

- **Director's Report- Director Michael Smith**

A variety of positive developments were shared by Director Michael Smith, including the regular meetings of the apprenticeship office and the launch of new apprenticeship programs in HVAC, plumbing, and electrical. Efforts are underway, led by Sara Ungaro, to apply for a grant supporting women in non-traditional apprenticeship occupations. Updates were also provided on innovative housing projects in Havasu, where new on-site manufacturing methods are being used and could benefit from incumbent worker training programs in partnership with local colleges. Additionally, the board learned about Strata International's unique modular building products and the potential for local residents to benefit from upcoming solar energy grants, all of which present new opportunities for workforce and economic development in the area.

Director Michael Smith discussed innovative approaches to affordable workforce housing, highlighting how building homes at a lower cost and integrating solar energy and efficient HVAC systems can significantly reduce both mortgage and utility expenses for residents, making homeownership more attainable and less financially burdensome. He emphasized the broader economic benefits of keeping more money within the community and outlined ongoing efforts to enhance data collection, referrals, and follow-up through the ATLAS platform, which will allow for better service coordination among partners. Additionally, he noted the board's strong support and the importance of forward-thinking initiatives, including new partnerships and opportunities for public engagement with organizations like Strata International.

- **Performance Committee Reports/ Recommendations- John Diemer**

Chairman of the PRC, John Diemer reports that over the past fiscal year, 136 participants received WIOA Title One funding for adults, dislocated workers, and youth, with 57% of funds supporting transportation and logistics, 20% in medical fields, and smaller percentages in computers, construction, and manufacturing. The Quest grant currently serves 380 individuals, with 200 actively enrolled dislocated workers participating in a range of training programs, including leadership, medical, welding, and manufacturing. Business services engaged with 118 employers in the past quarter, resulting in 190 job placements across various sectors and providing 28 participants with work experience opportunities.

- **Youth Services Standing Committee Report- Amy West**

Chairwoman of the Youth Standing Committee, Amy West reports that as the new school year begins, partnerships are growing, particularly with La Paz Regional Hospital and Arizona Western College, which is seeking a new nurse educator to continue healthcare training for both high school and adult students. Excitement is building around increased student participation in Parker, with 17 enrolled for a spring nursing assistant class and 10 students gaining valuable work experience at the hospital. Efforts are underway to update the region's in-demand program list, and board members are encouraged to complete a survey to ensure all relevant programs are included. Additionally, updates were shared on the new WAVE building in Kingman, which will house various educational and economic development initiatives.

- **Economic Development Update**

- **Bennett Bratley-City of Kingman**

Bennett Bratley informs on the development update highlighted progress on several key projects, including the initiation of architectural planning and contracting for a new shared workspace, inspired by successful models from other locations. The city's tourism team recently promoted Kingman at a major state event, receiving positive feedback. Efforts are also underway to finalize a public art policy, with plans to present it to the city commission and council. At the industrial park, a \$450,000 grant is supporting road improvements, with the goal of bringing all roads up to county maintenance standards and unlocking new development opportunities. Additionally, the city is conducting a business retention and expansion survey, negotiating a three-acre airport development for future business growth, and working through a lengthy process to acquire and develop 709 acres adjacent to the airport, including plans for a new rail interchange to support manufacturing and distribution expansion.

Director Michael Smith offers letters of support if needed.

The city is actively working to renew and expand business incentive areas, which offer benefits like permit fee waivers to encourage growth, as some of these incentives are set to expire by year's end. Several grants are supporting local projects, including a pedestrian bridge near the new shared workspace, updates to the US Historic Preservation district list, and a \$30,000 tourism grant aimed at nonprofit infrastructure. Additionally, the city recently completed the sale of the 519 building downtown, which will become the new Electric Vehicle Museum, marking another step forward in local development and revitalization efforts.

- **Tami Ursenbach- Mohave County**

No report given at this time.

WORKFORCE DEVELOPMENT BOARD ANNOUNCEMENTS

At this time any Workforce Development Board Member who wishes to share information can come forward with their announcements.

No announcements were made at this time.

CALL TO THE PUBLIC

Pursuant to ARS 38-431.01(H) a public body may make an open call to the public during a public meeting, subject to reasonable time, place, and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

A representative from ICC, Mimu Dabesh shared his appreciation for the board's efforts and described the company's 20-year history in Arizona, specializing in residential, commercial, and industrial construction, including a new 200,000 square foot indoor facility and a recently started office project. He emphasized the importance of providing opportunities for young people, especially those who may not pursue traditional education paths, and offered to help train students in construction skills through company-run certification classes. ICC collaborates with some of the largest builders and engineering firms in the country and is eager to bring more business and job opportunities to Mohave County and Kingman, expressing a strong commitment to supporting local workforce development and community expansion.

ADJOURNMENT

With no other topics needing to be discussed, The Chair will adjourn the meeting.

Chairman Zafer Genc adjourned the meeting at 12:22pm